



SUPPORT FOR EMPLOYERS

Redundancy and Industrial Restructure



**National
Careers
Service**

Helping you take
the next step



Department
for Work &
Pensions

INSPIRA
inspiring you

Running a business isn't always plain sailing. From time to time you may need to change the way your business works or how it is structured. This may unfortunately mean making redundancies or even making the difficult decision to cease trading.

We know how important supporting your workforce is. Working together DWP, the National Careers Service and The Edge are here to help. Operating as a Redundancy Task Force in Cumbria we will make sure that delivery of the available services is co-ordinated to meet your needs.

This leaflet tells you a little more about each of the services.

Rapid Response Service (RRS)

Delivered by the Department for Work and Pensions, RRS is the support offered to all employees facing redundancy once DWP becomes aware of their situation via internal processes, press coverage or through local contacts.

Rapid Response to Redundancy is offered to:

- Every employer proposing 20 or more redundancies e.g. those covered by the statutory requirement to notify the Insolvency Service
- Any employer who contacts Jobcentre Plus or our partners to ask for help
- Employers already in administration

Rapid Response to Redundancy is available to both private and public employers.

Help can include guidance on finding work, claiming benefits and advice about pensions if you're made redundant.

- Help to get another job
- Help to improve your skills
- Claiming benefits
- Help with other redundancy-related issues
- Budgeting and money advice
- Coping with redundancy
- Pension

To find out more visit:

<https://www.gov.uk/staff-redundant/getting-help>

National Careers Service

Delivered by Inspira, the National Careers Service in Cumbria assists organisations by providing support and encouragement to staff that are at risk of being made redundant.

Advisors can help with:

- Developing a CV
- Job search and applications
- Understanding the job market
- Finding funding to support any learning
- Exploring their career options
- Perfecting interview skills

The services are provided face to face, either one to one or via workshops. The services are open to all adults aged 18+. If you would like to find out more about this free service and how your staff can benefit please call **0345 658 8647**.



Skills Support for Redundancy

Delivered by The Edge and funded by the European Social Fund, Skills Support for Redundancy offers fully funded, tailored redundancy support to businesses making redundancies or undergoing industrial restructure. Working as part of the Redundancy Task Force, The Edge will work with employers to design a bespoke program for their at risk employees.

Employees facing redundancy, those affected by industrial restructure or those that have been made redundant within the last 3 months can access support. The funded training opportunities can help individuals gain new skills, re-train in key employment markets, upskill and gain higher level qualifications or even access training to start their own business.

The Edge is delivered by Carlisle College, Lakes College, Furness College, Kendal College, Gen2, Newton Rigg College, SP Training, Barrow Training Partnership, RWP Training Limited and Equestrian Training Limited.

For more information on the support available please visit www.theedgeincumbria.co.uk and complete the online contact form to request support.



European Union
European
Social Fund