



SUPPORT FOR INDIVIDUALS

Redundancy and Industrial Restructure



Have you been affected by redundancy? Is your job at risk?
Have you recently been made redundant?

If you live in Cumbria and have been affected by redundancy, there are a range of services that can support you to develop your skills and help you to re-train.

We know that this will be a very stressful time for you and making sure you remain in employment is probably top of your priority list. Upskilling or retraining can make that all important difference in securing a new job role.

Working together DWP; the National Careers Service and The Edge are here to help. Operating as a Redundancy Task Force in Cumbria we are taking a co-ordinated approach, delivering the key services that you can benefit from.

Rapid Response Service (RRS)

Delivered by the Department for Work and Pensions, RRS is offered to all employees facing redundancy as soon as the Department of Work & Pensions is notified of their situation.

Support is usually offered via the employer but individuals can also contact the Rapid Response Service:

- If you suspect you're going to be made redundant
- During your notice period
- Up to 13 weeks after you've been made redundant

To find out more about visit

<https://www.gov.uk/redundancy-your-rights/get-help-finding-a-new-job>



National Careers Service

Delivered by Inspira, the National Careers Service in Cumbria assists individuals by providing support and encouragement to those that are at risk of being made redundant.

Advisors can help with:

- Developing a CV
- Job search and applications
- Understanding the job market
- Finding funding to support any learning
- Exploring their career options
- Perfecting interview skills

The services are provided face to face, either one to one or via workshops. The services are open to all adults aged 18+. If you would like to find out more about this free service and how you can benefit please call 0345 658 8647.

If you find yourself out of work you can also access support through **Skills Support for the Unemployed** which is funded by the European Social Fund and delivered by Inspira.

For more information visit

<https://www.inspira.org.uk/the-key-access-to-employment>



Skills Support for Redundancy

Delivered by The Edge and funded by the European Social Fund, Skills Support for Redundancy offers fully funded, tailored redundancy support to staff affected by businesses making redundancies or undergoing industrial restructure.

Employees facing redundancy, those affected by industrial restructure or those that have been made redundant within the last 3 months can access support. The funded training opportunities can help individuals gain new skills, re-train in key employment markets, upskill and gain higher level qualifications or even access training to start their own business.

The Edge is delivered by Carlisle College, Lakes College, Furness College, Kendal College, Gen2, Newton Rigg College, SP Training, Barrow Training Partnership, RWP Training Limited and Equestrian Training Limited.

For more information on the support available please visit www.theedgeincumbria.co.uk and complete the online contact form to request support.



European Union

European
Social Fund